



County of Los Angeles CHIEF EXECUTIVE OFFICE

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Chief Executive Officer

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February 15, 2011

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

15 February 15, 2011

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

Dear Supervisors:

APPOINTMENT AND SALARY FOR COUNTY FORESTER AND FIRE WARDEN (FIRE CHIEF) (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to set the salary of Mr. Daryl L. Osby to serve as County Forester and Fire Warden (Fire Chief) of the County of Los Angeles.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Appoint Daryl L. Osby to serve as the County Forester and Fire Warden (Fire Chief), effective February 17, 2011.
2. Approve an annual salary of \$270,000 for Daryl L. Osby, which will also be effective February 17, 2011.
3. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On February 8, 2011, the Board of Supervisors selected Daryl L. Osby to the position of County Forester and Fire Warden (Fire Chief) effective February 17, 2011, and instructed the Chief Executive Officer to negotiate an annual salary.

Mr. Osby has over 26 years of experience in the fire service, with more than 15 years of proven leadership as a chief officer in the Los Angeles County Fire Department with respect to the supervision, planning, development, direction, coordination and administration of all operations of the Fire Department.

"To Enrich Lives Through Effective And Caring Service"

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As Fire Chief of the Los Angeles County Fire Department, he will manage the daily operations of over 4,300 fire personnel and will provide fire protection services for 58 cities and unincorporated communities which are served by 171 fire stations situated in urban, suburban and rural locations. He will further oversee annual departmental budget and expenditures totaling over \$900 million.

Given Mr. Osby's extensive experience in the operation of the Fire Department and his executive-level management, it is recommended that the Board of Supervisors approve Mr. Daryl Osby's annual salary as Los Angeles County Forester and Fire Warden (Fire Chief) of \$270,000 effective February 17, 2011.

Implementation of Strategic Plan Goals

Approval of this recommendation will further the County of Los Angeles Strategic Plan Goal No. 1: Operational Effectiveness - Maximize the effectiveness of the County's processes, structure and operations to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The recommended salary will be paid from existing funds in the Fire Department's budget and is consistent with salaries for County department heads with a similar level of responsibilities.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Osby to perform the duties of the County Forester and Fire Warden (Fire Chief) for the County of Los Angeles.

IMPACT ON CURRENT SERVICES

Implementation of this recommendation will provide leadership for the Fire Department.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:EFS:ef

c: Auditor-Controller
County Counsel
Executive Office, Board of Supervisors
Fire
Human Resources